



May 13, 2015, Meeting Minutes
Doubletree by Hilton Olympia, 415 Capitol Way North, Olympia

The meeting of the Washington Citizens' Commission on Salaries for Elected Officials was brought to order by Dick Walter at 9:05 a.m. Roll Call of Commissioners by Teri Wright.

Commissioners Present:

- Melissa Albert
- Greg Dallaire
- Michael Donabedian
- Dorothy Gerard
- Liz Heath, Vice-Chair
- Lynda Henderson
- Steve Isaac
- Wayne Jiang
- Erin John
- Ned Lange
- Sarah Mahoskey
- Flasha Merris
- Raymond Miller
- Patrick Pavey
- Dick Walter, Chair

Commissioners Excused:

- Justine Winnie

Staff Present

- Teri Wright
- Pam Morris

Meeting Attendees:

Dick asked that the meeting attendees introduce themselves.

- Julie Salvi, Compensation Lobbyist, Washington Education Association
- Mellani McAlleenan, Associate Director, WA ST Administrative Office of the Courts
- Joseph O'Sullivan, Blogger, Seattle Times
- John Stang, Reporter, Crosscut

Meeting Opening Statement and Approval of the April 15, 2015 Minutes

Dick Walter, read the meeting opening statement and asked if everyone had reviewed their copy of the minutes from April 15, 2015. There was a motion made by Dorothy Gerard to approve the minutes. The motion was seconded by Raymond Miller and carried by a unanimous voice vote.

Public Testimony: Dick called for public testimony, no one from the public wished to give testimony.

Review Meeting Folder Items

Teri Wright went over the meeting folder contents, Teri asked Commissioners to take a few minutes to review the public comments.

Patrick Pavey shared his views on the need to establish a position for the Chief Justice for the sole purpose of salary setting. Commissioners had a short discussion on recognizing the position of Chief Justice.

Patrick Pavey motioned that the Washington Citizens' Commission on Salaries for Elected Officials establish for the sole purpose of salary considerations the position of **Chief Justice** of the Washington State Supreme Court; and that this salary position coincide with the existing position of the Chief Justice of the Washington State Supreme Court. The motion was second by Greg Dallaire. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert	X			
Greg Dallaire	X			
Michael Donabedian	X			
Dorothy Gerard	X			
Liz Heath	X			
Lynda Henderson	X			
Steve Isaac	X			
Wayne Jiang	X			
Erin John	X			
Ned Lange	X			
Sarah Mahoskey	X			
Flasha Merris	X			
Raymond Miller	X			
Patrick Pavey	X			
Dick Walter	X			
Justine Winnie				X

The motion passed with 15 affirmative votes.

Ned Lange motioned that the **Judicial Branch** receive an increase of 3% General Wage Adjustment (GWA) in 2015 and 1% in 2016. And receive a 1% in 2015 and 1% in 2016, to maintain working toward the benchmark of Federal Court Judges. The **Supreme Court Chief Justice** position, receive a stipend of \$2,500 per year to recognize additional responsibilities of that position. The motion was second by Raymond Miller. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert	X			
Greg Dallaire	X			
Michael Donabedian	X			
Dorothy Gerard	X			
Liz Heath	X			
Lynda Henderson	X			
Steve Isaac	X			
Wayne Jiang	X			
Erin John	X			
Ned Lange	X			
Sarah Mahoskey	X			
Flasha Merris	X			
Raymond Miller	X			
Patrick Pavey	X			
Dick Walter	X			
Justine Winnie				X

The motion passed with 15 affirmative votes.

Raymond Miller motioned that the **Executive Branch** receive an increase of 3% General Wage Adjustment (GWA) in 2015 and 1% in 2016. 2% increase in 2015 for the Commissioner of Public Lands and 1% in 2016, based on an increased responsibility level. 1% increase in 2015 for the Superintendent of Public Instruction, based on an increased responsibility level. 4% increase in 2015 for the Treasurer and 4% in 2016, based on an increased responsibility level. 1% in 2015 for the Lieutenant Governor, based on an increased responsibility level. 1% in 2015 for the

Insurance Commissioner and 1% in 2016, based on an increased responsibility level. The motion was second by Greg Dallaire.

Liz Heath motioned a friendly amendment that the **Insurance Commissioner** position be removed from the Proposed 2015 Salary Schedule to consider new legislation that may increase the responsibility level of the Insurance Commissioner position. The motion was second by Raymond Miller. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert		X		
Greg Dallaire		X		
Michael Donabedian		X		
Dorothy Gerard		X		
Liz Heath		X		
Lynda Henderson		X		
Steve Isaac		X		
Wayne Jiang		X		
Erin John		X		
Ned Lange		X		
Sarah Mahoskey		X		
Flasha Merris		X		
Raymond Miller		X		
Patrick Pavey		X		
Dick Walter		X		
Justine Winnie				X

The motion failed with 15 negative votes.

Ned Lange motioned that the **Executive Branch** receive an increase of 3% General Wage Adjustment (GWA) in 2015 and 1% in 2016. 2% increase in 2015 for the Commissioner of Public Lands and 1% in 2016, based on an increased responsibility level. 1% increase in 2015 for the Superintendent of Public Instruction, based on an increased responsibility level. 4% increase in 2015 for the Treasurer and 4% in 2016, based on an increased responsibility level. 1% in 2015

for the Lieutenant Governor, based on an increased responsibility level.1% in 2015 for the Insurance Commissioner and 1% in 2016, based on an increased responsibility level. The motion was second by Raymond Miller. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert	X			
Greg Dallaire	X			
Michael Donabedian	X			
Dorothy Gerard	X			
Liz Heath	X			
Lynda Henderson	X			
Steve Isaac	X			
Wayne Jiang	X			
Erin John	X			
Ned Lange	X			
Sarah Mahoskey	X			
Flasha Merris	X			
Raymond Miller	X			
Patrick Pavey	X			
Dick Walter	X			
Justine Winnie				X

The motion passed with 15 affirmative votes.

Ned Lange motioned that the motioned that the Proposed 2015 Salary Schedule for the **Legislative Branch** be decreased from 8% + 3% to 5% + 3%. The motion was second by Dorothy Gerard. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert		X		
Greg Dallaire		X		

Commissioner	Yes	No	Abstain	Absent
Michael Donabedian		X		
Dorothy Gerard	X			
Liz Heath		X		
Lynda Henderson	X			
Steve Isaac		X		
Wayne Jiang	X			
Erin John		X		
Ned Lange	X			
Sarah Mahoskey		X		
Flasha Merris		X		
Raymond Miller		X		
Patrick Pavey	X			
Dick Walter	X			
Justine Winnie				X

The motion **failed** with **9** negative votes, and **6** affirmative votes.

Michael Donabedian motioned that the Adopted Proposed 2015 Salary Schedule for the **Legislative Branch** be decreased from 8% + 3% to 7% + 3% for the first year. The motion was second by Ned Lange. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert		X		
Greg Dallaire		X		
Michael Donabedian	X			
Dorothy Gerard	X			
Liz Heath		X		
Lynda Henderson	X			
Steve Isaac		X		

Commissioner	Yes	No	Abstain	Absent
Wayne Jiang	X			
Erin John		X		
Ned Lange	X			
Sarah Mahoskey		X		
Flasha Merris		X		
Raymond Miller		X		
Patrick Pavey		X		
Dick Walter	X			
Justine Winnie				X

The motion failed with 2 negative votes, and 6 affirmative votes.

Greg Dallaire motioned that the **Legislature Branch** receive an increase of 3% General Wage Adjustment (GWA) in 2015 and 1% in 2016, and additional “catch up” of 5% in 2015 and 2% in 2016. The motion was second by Raymond Miller. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Melissa Albert	X			
Greg Dallaire	X			
Michael Donabedian		X		
Dorothy Gerard		X		
Liz Heath	X			
Lynda Henderson		X		
Steve Isaac	X			
Wayne Jiang	X			
Erin John	X			
Ned Lange		X		
Sarah Mahoskey	X			
Flasha Merris	X			

Commissioner	Yes	No	Abstain	Absent
Raymond Miller	X			
Patrick Pavey	X			
Dick Walter		X		
Justine Winnie				X

The motion passed with 10 affirmative votes, and 5 negative votes.

Commission Work Session

Teri shared what happens next in the process. She said that the final salary schedule must be filed with the Secretary of State no later than the first Monday in June and automatically becomes law 90 days after the filing, unless overturned by a voter referendum. The salary schedule becomes effective on September 1st of both years if not overturned by a voter referendum.

Teri reminded Commissioners of the upcoming conference call scheduled for June 24th at 10:00 a.m. she said that she will send the call-in information later.

Ned asked Teri to give an update on the office’s budget. Teri shared that she is still waiting to hear if she can legally move the office from the State’s system. Liz stated that they needed a plan. Dick gave an overview what had been done to date. Greg suggested that a committee be formed to take a look at the budget. The following Commissioners volunteered to be on the budget committee:

- Liz Heath
- Greg Dallaire
- Ned Lange
- Raymond Miller
- Dick Walter

Dick requested that Teri provide them with the names, titles and contact information for the people with budget decision making authority.

Teri also announced that Pam’s last day with the Commission would be May 31st. Commissioners extended well wishes to Pam and thanked her for service to the Commission.

Teri also shared that the website is down so she will not be able to update the website.

Teri announced that the following Commissioners terms would be expiring in June 2016:

- Lynda Henderson
- Erin John
- Ned Lange
- Flasha Merris
- Patrick Pavey


Teri thanked Commissioners for their service and presented them with a token of appreciation.

Dick asked the meeting attendees if they had any comments that they would like to share.

Mellani McAlleenan, Associate Director, WA ST Administrative Office of the Courts, thanked Commissioners and staff for their hard work on behalf of the Judicial Branch.

Adjourn

The meeting was adjourned at 10:50 a.m., with a motion by Erin John, second by Melissa Albert and carried with unanimous voice vote.



Dick Walter, Chair

June 24, 2015

Date