Six Seattle CEOs rank among the nation's highest-paid

• Christine Clarridge

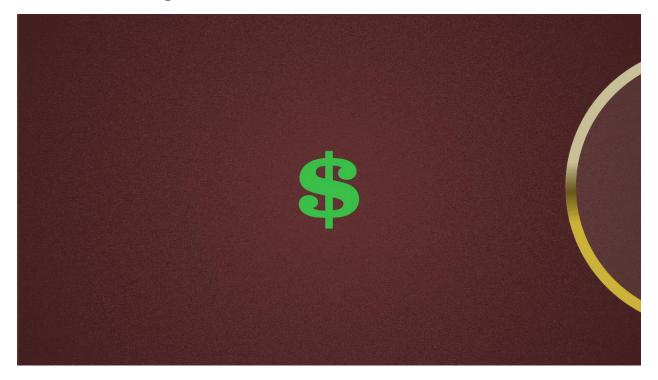


Illustration: Brendan Lynch/Axios

Seattle is home to at least six of the <u>highest-paid CEOs</u> in the U.S.

Why it matters: Amid <u>layoffs at T-Mobile</u> last year and a slew of <u>federal investigations</u> into safety lapses at Boeing, CEOs at both companies ranked among the area's top-paid executives in 2023, per an analysis by the <u>Wall Street Journal</u>.

What they did: The Wall Street Journal used information from corporate proxy statements filed through May 16 last year by companies in the S&P 500 index, as collected by MyLogIQ, a provider of public company data and analysis.

Pay reflects the value of equity awards as reported by companies at grant, per the Journal.

Zoom in: CEO Mike Sievert of Bellevue-based T-Mobile is our highest-ranked executive in 16th place.

 He made more than \$37 million in total pay last year, including \$8.1 million in cash compensation, or — according to <u>Salary.com</u> — 521 times the wireless carrier company's \$72,000 median salary.

- Boeing CEO Dave Calhoun who will <u>step down</u> at the end of this year came in 26th out of 415 ranked executives. He earned nearly \$33 million, with \$1.4 million in cash last year, an increase of 46% over 2022 despite a deepening crisis over the aviation manufacturer's <u>safety</u> record.
- Craig Jelinek of Issaquah-based Costco, routinely named one of the country's <u>best places to work</u>, ranked 182nd, amassing \$17 million in total compensation with \$1.5 million in cash.

Plus: Among the area's other high earners are Devin Stockfish of Weyerhaeuser (total compensation package of \$13 million), Andrew Jassy of Amazon (\$1.4 million) and Peter Kern of Expedia (\$1 million).

The intrigue: Jassy and Kern have dropped down the list since 2021, when they were among the <u>highest-paid S&P 500</u> CEOs, due primarily to <u>drops in stock</u> rewards for <u>both</u>.

Yes, but: Executive compensation doesn't necessarily capture overall wealth, per a March <u>WSJ</u> report that listed Elon Musk as the second-richest person in the world behind former Seattle resident Jeff Bezos.

 Musk is in last place among WSJ's list of CEO compensation, with compensation from <u>Tesla</u> reported at \$0.

Zoom out: Half of the executives in the analysis made at least \$15.7 million, a record for the annual survey, per the Journal.

• That's up from a median S&P 500 CEO pay of \$14.5 million a year earlier.

https://www.axios.com/local/seattle/2024/05/22/top-paid-ceos-costco-expedia-tmobile-boeing