



A Comparison of School District Superintendent Salaries with the Executive Branch Positions

Superintendent / Executive Branch Position	Base Annual Salary
Evergreen (Clark)	352,563
Northshore	351,515
Lake Washington	319,000
Tacoma	318,194
Seattle	315,000
Issaquah	314,229
Shoreline	310,000
Edmonds	308,903
Federal Way	295,800
Highline	291,937
Snoqualmie Valley	290,000
Renton	289,747
Everett	282,160
Auburn	282,070
Bellevue	275,000
Vancouver	275,000
Mukilteo	272,638
Bellingham	271,307
Lake Stevens	266,138
Kent	263,590
Peninsula	260,000
North Thurston	259,377
Spokane	258,876
Riverview	254,645
Clover Park	252,240
Tahoma	251,920
Stanwood-Camano	250,000
Monroe	249,080
Arlington	245,274
Snohomish	242,198
Olympia	240,699
West Valley (Yak)	240,000
Mercer Island	239,967
Bethel	239,050
Sumner	237,851
East Valley (Yak)	232,684
Toppenish	232,117
Tukwila	227,619

Superintendent / Executive Branch Position	Base Annual Salary
Oak Harbor	224,989
Central Kitsap	224,675
Mead	224,265
Battle Ground	221,650
Walla Walla	218,198
South Kitsap	216,771
Granite Falls	215,985
Central Valley	213,463
Eastmont	213,262
Lakewood	213,200
Ferndale	212,854
Selah	211,885
Grandview	211,062
Marysville	210,021
Mt Vernon	210,000
Sedro-Woolley	210,000
Chehalis	209,000
Shelton	209,000
Sunnyside	206,253
Yakima	205,000
Anacortes	204,970
Steilacoom Hist.	204,970
Quincy	203,134
Othello	203,000
Franklin Pierce	202,982
Wenatchee	202,980
Enumclaw	202,746
South Whidbey	202,177
North Kitsap	202,000
Burlington-Edison	200,137
Ridgefield	199,866
White River	199,808
Kelso	199,282
Bainbridge	199,207
Moses Lake	198,993
Tumwater	198,920
Richland	198,900
Pasco	197,000

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Wapato	195,700
Bremerton	195,046
Centralia	195,000
Orting	195,000
Blaine	193,740
Mount Adams	192,975
Prosser	192,000
University Place	190,712
Governor	190,632
East Valley (Spo)	190,000
Aberdeen	189,481
Sultan	188,700
Ephrata	188,000
Camas	187,641
Woodland	186,430
Fife	185,823
North Beach	185,744
Rochester	185,000
Chief Leschi Tribal	184,551
Wellpinit	184,387
Longview	183,133
Pullman	182,982
Coupeville	182,970
Montesano	182,722
Hoquiam	182,157
Washougal	181,928
Dieringer	181,356
Vashon Island	180,250
La Conner	180,000
Medical Lake	179,000
West Valley (Spo)	178,372
Ellensburg	177,320
Lynden	175,904
Attorney General	175,274
Deer Park	175,000
Eatonville	175,000
Nooksack Valley	175,000
Riverside	174,570
Meridian	172,240
North Mason	171,799
Cheney	171,675
Clarkston	171,581

Superintendent / Executive Branch Position	Base Annual Salary
Mount Baker	170,000
Tenino	170,000
Castle Rock	169,000
North Franklin	168,980
Raymond	168,000
Cashmere	167,904
Highland	166,866
Port Angeles	166,400
San Juan Island	166,348
Kennewick	165,451
Elma	165,000
Wahluke	165,000
White Salmon	165,000
Colville	164,783
Hockinson	162,560
Orcas Island	162,244
Royal	162,169
Cle Elum-Roslyn	162,000
Granger	161,252
Naches Valley	160,000
Pioneer	160,000
PRIDE Prep	160,000
Finley	159,436
Thorp	158,517
Sequim	158,100
Methow Valley	157,811
Columbia (Wal)	157,647
Concrete	157,500
Mabton	156,750
Omak	156,560
Treasurer	156,303
Rainier	156,000
Conway	155,738
Comm. of Public Lands	155,678
Supt. of Public Instruction	155,678
Hood Canal	155,000
Spokane Int'l Acad	155,000
Okanogan	154,722
College Place	153,831
Quillayute Valley	152,650
Nine Mile Falls	152,399
Chimacum	152,251

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Tonasket	151,769
Manson	150,960
Kettle Falls	150,524
Port Townsend	150,000
Griffin	148,799
Goldendale	148,194
Freeman	147,554
Colfax	145,133
Cascade	145,000
Kittitas	145,000
Ritzville	144,953
Napavine	144,526
Naselle-Grays R.	144,526
Kalama	143,603
Reardan	142,800
Tekoa	142,500
Warden	142,500
Southside	141,200
Davenport	141,105
Mary M. Knight	140,500
Union Gap	140,345
Insurance Commissioner	140,110
Oroville	140,004
Chewelah	140,000
Glenwood	140,000
Quilcene	140,000
Newport	139,903
South Bend	139,359
Valley	139,140
McCleary	139,033
Selkirk	138,856
Brewster	138,724
Onalaska	138,402
Waterville	138,360
Liberty	137,500
Secretary of State	136,996
Waitsburg	136,984
Cape Flattery	136,931
Prescott	135,001
Mossyrock	135,000
Toledo	135,000
Republic	134,940

Superintendent / Executive Branch Position	Base Annual Salary
Auditor	134,526
Morton	133,224
Creston	132,060
Adna	132,000
Touchet	132,000
Ocosta	131,000
Grand Coulee Dam	130,960
White Pass	130,844
Ocean Beach	130,295
Nespelem	130,050
Orondo	130,000
Bridgeport	129,770
Dayton	129,000
Trout Lake	128,030
Inchelium	127,817
Willapa Valley	127,500
Loon Lake	127,339
Oakesdale	126,969
Palouse	125,351
Entiat	125,343
Mary Walker	125,000
Oakville	125,000
Crescent	124,440
Northport	122,461
Lopez Island	122,200
Soap Lake	120,000
Colton	119,769
Skykomish	119,529
Lieutenant Governor	119,353
Brinnon	118,614
Kiona-Benton City	117,340
Lake Quinault	116,812
Pomeroy	115,000
Mill A	112,476
Carbonado	110,240
Klickitat	109,083
Wishkah Valley	106,636
Kahlotus	103,000
Pateros	102,595
Green Mountain	88,472
Toutle Lake	87,125
Wilson Creek	85,957

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Mansfield	80,000
Grapeview	72,732
Curlew	72,542
Rosalia	70,000
Coulee-Hartline	67,181
Lyle	66,476
Pe Ell	65,000
Lacrosse	64,186
Endicott	61,513
St. John	61,513
Washtucna	50,000
Keller	40,000
Dixie	32,606
Damman	18,000
Star	15,000

Notes:

- The Office of the Superintendent of Public Instruction publishes the data reported by the school districts. Not all school districts report this information.
- Salaries shown for the school district superintendents are for the 2021-2022 school year.

Sources:

[The State of Washington Office of Superintendent of Public Instruction](#).
2021-2022 Personnel Summary Reports
Certificated Superintendent.

[WCCSEO Salary Information](#) – Salaries effective 7/1/2022 - Executive Branch