



Salary Comparisons of Educational Service District Superintendents with Executive Branch Positions

ESD Superintendent / Executive Branch Position	Annual Base Salary
Renton (ESD 121)	\$320,776
Vancouver (ESD 112)	\$300,000
Anacortes (ESD 189)	\$292,852
Spokane (ESD 101)	\$291,768
Pasco (ESD 123)	\$269,620
Tumwater (ESD 113)	\$268,175
Bremerton (ESD 114)	\$248,015
Wenatchee (ESD 171)	\$245,232
Governor	\$204,205
Attorney General	\$193,169
Treasurer	\$167,432
Commissioner Public Lands	\$166,762
Supt. Public instruction	\$166,762
Insurance Commissioner	\$150,085
Secretary of State	\$150,085
Auditor	\$150,085
Lieutenant Governor	\$127,851
Yakima (ESD 105)	N/A*

Notes:

The Educational Service Districts (ESD) were created by the Legislature to provide business office, curriculum, and advisory services to school districts; especially smaller school districts without adequate resources in these areas.

*ESD 105 did not report a “Superintendent” on the 2023-2024.

Source of Data: Public Disclosure request from OSPI.

[The State of Washington Office of Superintendent of Public Instruction.](#)
2023-2024 Personnel Salary Summary
 Reports - Certificated Superintendent.