

A Comparison of City/County Executive Salaries with Executive Branch Positions

| Position | Annual Salary |
|-------------------------------|---------------|
| Kirkland City Manager | 296,400 |
| King County Executive | 280,584 |
| Bothell City Manager | 265,380 |
| Maple Valley City Manager | 243,468 |
| Spokane Valley City Mgr. | 239,777 |
| Lakewood City Manager | 235,008 |
| Olympia City Manager | 234,228 |
| Pasco City Manager | 230,116 |
| Kennewick City Manager | 230,004 |
| University Place City Mgr. | 229,080 |
| Bainbridge Island City Mgr. | 225,132 |
| Burien City Manager | 224,664 |
| Whatcom County Executive | 223,908 |
| Pierce County Executive | 223,116 |
| Snohomish County Executive | 210,696 |
| Mount Lake Terrace City Mgr. | 210,000 |
| Ridgefield City Manager | 208,548 |
| Clark County Manager | 207,900 |
| Governor | 204,205 |
| Washougal City Manager | 202,163 |
| Walla Walla City Mgr. | 198,511 |
| Attorney General | 193,169 |
| Granite Falls City Manager | 192,000 |
| Benton County Admin. | 190,962 |
| Clyde Hill City Administrator | 187,668 |
| Port Angeles City Manager | 184,044 |
| Treasurer | 167,432 |
| Comm. of Public Lands | 166,762 |
| Supt. of Public Instruction | 166,762 |
| Ephrata City Administrator | 156,156 |
| Auditor | 150,085 |
| Insurance Commissioner | 150,085 |
| Secretary of State | 150,085 |
| Union Gap City Manager | 145,640 |
| Long Beach City Admin. | 140,184 |
| Lieutenant Governor | 127,851 |
| Kalama City Administrator | 123,528 |

Source: 2024 Association of Washington Cities (AWC) Survey of City and County Employees