



## National Comparison of Salaries for Superintendent of Public Instruction

State	*	Annual Salary
Mississippi	B	300,000
Louisiana	B	285,002
Florida	B	284,280
Colorado	B	283,416
Alabama	B	276,231
Maryland	B	275,000
Kentucky	B	260,000
Illinois	B	258,000
Hawaii	B	240,000
Arkansas	G	239,361
Utah	B	235,830
Nebraska	B	232,620
Kansas	B	230,000
West Virginia	B	230,000
Michigan	B	225,831
Texas	B	220,375
Rhode Island	B	212,106
New York	B	210,000
Ohio	B	201,572
Tennessee	G	200,004
Missouri	B	199,272
Connecticut	G	192,500
California	P	182,189
Virginia	G	176,730
New Jersey	G	175,000
Massachusetts	B	170,406
Delaware	G	165,055
Pennsylvania	G	161,382
New Mexico	G	156,000
Oregon	P	155,124
Iowa	G	154,300
Washington	P	153,000
Minnesota	G	150,002
Vermont	G	148,013
Maine	G	143,936
Nevada	G	143,779
Alaska	B	141,160
North Carolina	P	136,699

State	*	Annual Salary
South Dakota	G	131,687
Wisconsin	P	127,047
North Dakota	P	125,882
Oklahoma	P	124,373
Georgia	P	123,270
Idaho	P	117,557
Montana	P	116,378
New Hampshire	B	113,509
Indiana	P	103,677
South Carolina	P	92,007
Wyoming	P	92,000
Arizona	P	85,000

Key: P = Elected by Public  
 G = Governor Appointment  
 B = Appointed by Agency Head, Board, or Commission

**Notes:**

- 2021 salaries reflected.

Source of Data: [The Book of the States 2021](#)  
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