



## National Comparison of Salaries for Secretary of State

State	*	Annual Salary
Tennessee	L	201,852
Virginia	G	158,966
Illinois	E	156,541
Massachusetts	E	150,400
California	E	142,577
Florida	G	141,999
New Jersey	E♦	141,000
Oklahoma	G	140,000
Pennsylvania	G	139,178
Texas	G	132,924
Delaware	G	128,090
North Carolina	E	127,561
Kentucky	E	124,113
Washington	E	124,108
Georgia	E	123,637
New York	G	120,925
Rhode Island	E	117,637
New Hampshire	L	117,150
Alaska	E♦	115,000
Louisiana	E	115,000
Michigan	E	112,410
Vermont	E	111,529
Connecticut	E	110,000
Ohio	E	109,553
Missouri	E	107,746
Idaho	E	107,356
North Dakota	E	105,770
Utah	E♦	104,405
Iowa	E	103,212
Nevada	E	102,898
Maryland	G	102,000
Minnesota	E	95,722
Montana	E	95,700
West Virginia	E	95,000
South Carolina	E	92,007
Wyoming	E	92,000
Maine	L	90,730
Arkansas	E	90,000

State	*	Annual Salary
Mississippi	E	90,000
South Dakota	E	89,700
Kansas	E	86,003
Alabama	E	85,248
Nebraska	E	85,000
New Mexico	E	85,000
Indiana	E	82,414
Oregon	E	77,000
Arizona	E	71,050
Wisconsin	E	69,936
Colorado	E	68,500
Hawaii	♦	...

- \*Key: E = Elected  
 G = Governor Appointment  
 L = Selected by Legislature  
 ♦ = Other: Function performed as part of another position or not specifically assigned.  
 ... = No specific chief administrative official or agency in charge of function.

Source of Data: [The Book of the States 2017](#) & Internet searches