



National Comparison of Salaries for Secretary of State

State	*	Annual Salary
Tennessee	L	222,252
Virginia	G	209,190
Connecticut	P	206,062
Texas	G	197,415
New York	G	194,182
Florida	G	188,103
Massachusetts	P	187,433
Illinois	P	175,700
New Jersey	G	175,000
California	P	168,015
Pennsylvania	G	165,341
Utah	P♦	164,610
Wyoming	P	160,000
North Carolina	P	146,421
Delaware	G	146,375
Oklahoma	G	140,000
Kentucky	P	139,725
Rhode Island	P	137,510
Washington	P	136,996
South Carolina	P	135,000
Idaho	P	128,690
Vermont	P	127,546
New Hampshire	L	127,049
Ohio	P	126,360
Georgia	P	123,637
South Dakota	P	120,910
Nevada	P	116,994
Alaska	P♦	114,991
North Dakota	P	114,486
Missouri	P	113,200
Maryland	G	112,500
Michigan	P	112,410
Louisiana	P	110,741
Iowa	P	103,212
Colorado	P	102,000
Montana	P	101,718
Arkansas	P	101,323
Maine	L	100,339

State	*	Annual Salary
Minnesota	P	95,722
West Virginia	P	95,000
Indiana	P	94,760
Mississippi	P	90,000
Kansas	P	86,003
Nebraska	P	85,000
New Mexico	P	85,000
Wisconsin	P	78,583
Oregon	P	77,000
Arizona	P	70,000
Alabama	P	67,296
Hawaii	♦	0

Key: P = Elected by Public
 L = Elected by Legislature
 G = Governor Appointment
 S = Selected by Legislature
 ♦ = Other: Function performed as part of another position or not specifically assigned.

Notes:

- In Alaska and Utah the position of Secretary of State is equivalent to that of Lieutenant Governor (Lieutenant Governor salaries were entered).
- 2022 salaries reflected.

Source of Data:

The Council of State Governments' Salary Survey and review of state salary database, 2022.