



## 2024 Salary Schedule for the State Agency Appointed Officials and the Executive Branch Elected Officials

Position Appointed Official   Elected Official	Salary Plateau	Annual Salary	Maximum Salary
Children, Youth, and Families	6	251,208	261,720
Corrections	6	251,208	261,720
Financial Management	6	251,208	261,720
Health Care Authority	6	251,208	261,720
Social & Health Services	6	251,208	261,720
State Patrol	6	251,208	261,720
Transportation	6	251,208	261,720
Governor	N/A	204,205	N/A
Attorney General	6	193,169	N/A
Health	5	341,760	224,916
Agriculture	5	220,644	224,916
Consolidated Technology Services	5	220,644	224,916
Department of Commerce	5	220,644	224,916
Ecology	5	220,644	224,916
Employment Security	5	220,644	224,916
Enterprise Services	5	220,644	224,916
Labor & Industries	5	220,644	224,916
Licensing	5	220,644	224,916
Retirement Systems	5	220,644	224,916
Revenue	5	220,644	224,916
Student Achievement Council	5	220,644	224,916
Veterans' Affairs	5	220,644	224,916
Fish and Wildlife	5	214,212	224,916
Parks & Recreation Commission	5	196,824	224,916
Treasurer	5	167,432	N/A
Commissioner of Public Lands	5	166,762	N/A
Superintendent of Public Instruction	5	166,762	N/A
Auditor	5	150,085	N/A
Insurance Commissioner	5	150,085	N/A
Secretary of State	5	150,085	N/A
Lieutenant Governor	5	127,851	N/A
Utilities & Transportation Comm. Chair	4	179,976	199,668
Lottery Commission	4	179,700	199,668

**Notes:**

- The Elected officials' positions and the appointed agency heads have been evaluated using the Willis Point Factor Evaluation System.
- A maximum salary for each appointed agency head is set by OFM within the framework of 6 plateaus (1-6). The Governor then sets the annual salary for each position within the maximum.
- The basis of the Health salary includes the extraordinary circumstances of the work required of this position during the State's pandemic response and recovery, also the salary maximum of the state's Executive Management Service positions in the EMS Medical Band, which is \$316,320. The unique circumstances of the pandemic necessitated the salary range to be aligned with the EMS MD pay band as opposed to the SOSA Plateau 6 range.

Source: [OFM \(October 1, 2024\)](#) State Officials' Salaries – Agency Head, requested actual salaries from OFM

### Tab 7 – Executive Branch – In-State Comparison Charts