



Salary Schedule for the State Agency Appointed Officials and the Executive Branch Elected Officials

Position Appointed Official Elected Official	Salary Plateau	Annual Salary	Maximum Salary
Financial Management	6	207,864	225,372
Transportation	6	207,864	225,372
State Patrol	6	207,864	225,372
Social & Health Services	6	207,864	225,372
Children, Youth, and Families	6	196,927	225,372
Health Care Authority	6	190,363	225,372
Corrections	6	186,864	225,372
Governor	N/A	187,353	N/A
Consolidated Technology Services	5	187,536	188,028
Revenue	5	177,333	188,028
Veterans' Affairs	5	177,333	188,028
Department of Commerce	5	177,333	188,028
Ecology	5	177,333	188,028
Employment Security	5	177,333	188,028
Enterprise Services	5	173,856	188,028
Health	5	177,333	188,028
Labor & Industries	5	177,333	188,028
Licensing	5	177,333	188,028
Retirement Systems	5	177,333	188,028
Student Achievement Council	5	177,333	188,028
Agriculture	5	173,856	188,028
Fish and Wildlife	5	173,352	188,028
Attorney General	6	172,259	N/A
Parks & Recreation Commission	5	160,944	188,028
Treasurer	5	153,615	N/A
Commissioner of Public Lands	5	153,000	N/A
Superintendent of Public Instruction	5	153,300	N/A
Insurance Commissioner	5	137,700	N/A
Secretary of State	5	134,640	N/A
Auditor	5	132,212	N/A
Lieutenant Governor	5	117,300	N/A
Lottery Commission	4	155,928	153,504
Utilities & Transportation Comm. Chair	4	149,028	153,504

Notes:

- The Elected officials' positions and the appointed agency heads have been evaluated using the Willis Point Factor Evaluation System.
- A maximum salary for each appointed agency head is set by OFM within the framework of 6 plateaus (1-6). The Governor then sets the annual salary for each position within the maximum.

Source: [OFM](#) (July 2020) State Officials Salaries – Agency Head

Tab 7 – Executive Branch – In-State Comparison Charts