



A Comparison of the Salaries of the Educational Service District Superintendents with the Executive Branch Positions

ESD Superintendent / Executive Branch Position	Base Annual Salary
ESD 121 Renton, Puget Sound	213,277
ESD 112 Vancouver	212,000
ESD 171 Wenatchee, N. Central	199,500
ESD 113 Olympia	197,600
ESD 114 Bremerton, Olympic	193,000
ESD 101 Spokane	177,000
ESD 189 Anacortes, Northwest	175,421
Governor	173,617
Attorney General	159,395
Treasurer	140,438
Supt. Public instruction	134,212
Commissioner Public Lands	132,858
Insurance Commissioner	124,061
Auditor	121,663
Secretary of State	121,663
Lieutenant Governor	101,889

Notes:

- The ESDs were created by the Legislature to provide business office, curriculum, and advisory services to school districts; especially smaller school districts without adequate resources in these areas.
- Like other education executives, it is common practice for ESD Superintendents to receive annual annuities. For example, the annual annuity for the Superintendent of ESD 121 is \$12,000, ESD 101 is \$18,000, ESD 171 is \$18,000. This is not figured into their base salary.

Source of Data: 2015-2016 OSPI/ School Apportionment & Financial Services (SAFS) Supervisor, Personnel Reporting