



A Comparison of City/County Executive Salaries with the Executive Branch Positions

Position	Annual Salary
Tacoma City Manager *	258,912
Bellevue City Manager	231,732
King County Executive	222,144
Vancouver City Manager	210,000
Tacoma Finance Director *	200,304
Mercer Island City Mgr	195,000
Kirkland City Manager	190,200
Bothell City Manager	188,064
Pasco City Manager	186,780
Sammamish City Manager	184,656
Pierce County Executive	183,816
Marysville Chief Admin	183,456
Bellevue Finance Director *	180,564
Shoreline City Manager	179,640
Covington City Mgr *	177,948
Richland City Manager *	177,876
Renton Chief Admin *	176,700
King Co Operations *	176,112
Spokane Valley City Mgr *	175,848
Kennewick City Manager *	175,536
Kent Chief Admin Officer*	175,308
King County Assessor	174,384
Governor	173,617
Lakewood City Manager	172,896
Lynnwood Finance Dir *	172,536
Bainbridge Island City Mgr	170,004
Des Moines City Manager *	169,668
Snoqualmie City Admin	168,156
Tukwila City Admin *	166,428
Redmond Finance Dir *	165,420
Spokane County Executive	164,904
Sammamish Finance Dir *	164,280
Longview City Manager *	164,100
Kenmore City Manager	163,992
Clark County Manager	163,104
Olympia City Manager	162,600
Fife City Manager	161,568
Renton Admin Services *	160,176
Bonney Lake City Admin *	160,104
Attorney General	159,395
Maple Valley City Mgr	158,964
Kirkland Finance Director *	158,592

Position	Annual Salary
Monroe City Admin *	158,508
Auburn Finance Director *	157,944
Sea-Tac Finance Director *	157,356
Marysville Finance Dir *	156,468
Moses Lake City Manager	155,556
Whatcom Co Executive	155,400
University Place City Mgr	155,124
Burien City Manager	155,004
Mill Creek City Manager	155,004
Arlington City Admin	154,920
Shoreline Admin Director *	154,668
Kent Finance Director *	154,464
Lake Forest Pk City Admin	154,428
Walla Walla City Mgr *	154,152
Spokane Valley Fin Dir *	153,156
Lake Stevens City Admin *	152,940
Bothell Finance Director *	151,116
Ellensburg City Manager *	150,852
Kennewick Finance Dir *	150,816
Oak Harbor City Admin	150,360
Puyallup City Manager	150,000
Woodinville City Mgr *	150,000
Lacey City Manager	149,940
Tumwater City Admin *	149,808
Battle Ground City Mgr *	149,244
Medina City Manager *	148,356
Edmonds Finance Dir *	147,276
Thurston Co. Manager	147,000
Camas City Admin *	146,736
Tukwila Finance Director *	146,532
Burien Finance Director *	145,212
Spokane Chief Finance *	144,552
Des Moines Finance Dir *	143,424
Bremerton Finance Dir. *	143,340
Snohomish City Manager	142,848
Burlington City Admin *	142,608
Port Angeles City Manager	141,876
Arlington Finance Dir *	141,360
Covington Finance Dir *	140,940
Treasurer	140,438
Federal Way Finance Dir	140,112
Maple Valley Finance Dir *	138,180

Position	Annual Salary
Kenmore Finance Dir *	138,084
Spokane City Administrator	137,784
Bonney Lake Finance Dir *	137,268
University Pl Finance Dir *	135,960
Woodinville Finance Dir *	135,648
Puyallup Finance Director *	135,408
Centralia City Manager	135,384
Supt. of Public Instruction	134,212
San Juan Co Manager	133,776
Com. of Public Lands	132,858
Richland Finance Director *	130,644
Chehalis City Manager	129,996
Pierce Co Assessor-Treasurer	129,792

Position	Annual Salary
Pierce County Auditor	129,792
Kelso City Manager	128,748
Hoquiam City Admin *	128,436
Edgewood City Admin	124,116
Insurance Commissioner	124,061
Secretary of State	121,663
State Auditor	121,663
Bainbridge Island Fin Dir *	120,912
Mukilteo Management Dir	116,952
Lieutenant Governor	101,889

Notes:

- The salary for county/city positions shown with an * are at the top of the range for the position
- Not all cities and counties report their data

Source: [2016 Association of Washington Cities](#) (AWC) Survey of City and County Employees