



## National Comparison of Salaries for Superintendent of Public Instruction

State	*	Annual Salary
Mississippi	A	300,000
Florida	A	276,000
Louisiana	A	275,000
Alabama	A	250,000
New York	A	250,000
Colorado	A	245,688
Kentucky	A	240,000
Arkansas	A	233,488
Utah	A	230,069
West Virginia	A	230,000
Oregon	E	225,300
Illinois	A	225,000
Nebraska	A	220,725
Texas	A	220,375
Rhode Island	A	212,106
Virginia	G	206,467
Michigan	A	204,000
Tennessee	G	200,004
Hawaii	A	200,000
Ohio	A	192,504
Connecticut	G	192,500
Missouri	A	187,776
Kansas	A	175,000
Massachusetts	A	161,522
Delaware	G	160,645
California	E	158,775
Maryland	A	153,532
Pennsylvania	G	152,657
Minnesota	G	149,427
Alaska	A	141,156
New Jersey	G	141,000
Iowa	G	140,000
Washington	E	134,212
Nevada	G	128,998
Vermont	G	128,690
New Mexico	G	126,250
North Carolina	E	125,676
Oklahoma	E	124,373

State	*	Annual Salary
Maine	G	123,698
Georgia	E	123,270
Wisconsin	E	121,307
South Dakota	G	117,666
North Dakota	E	116,903
New Hampshire	A	114,553
Montana	E	104,635
Idaho	E	104,207
Indiana	E	94,538
South Carolina	E	92,007
Wyoming	E	92,000
Arizona	E	85,000

\*Key: E = Elected  
 G = Governor Appointment  
 A = Appointed by Agency head, Board or Commission

Source of Data: [The Book of the States 2016](#) (Titled Education in information table)