



National Comparison of Salaries for Secretary of State

State	*	Annual Salary
Tennessee	L	190,260
Virginia	G	158,966
Illinois	E	156,541
Florida	G	141,000
New Jersey	◆	141,000
Oklahoma	G	140,000
Pennsylvania	G	137,392
California	E	137,093
Texas	G	132,924
Massachusetts	E	130,916
Delaware	G	128,090
North Carolina	E	125,676
Georgia	E	123,637
Washington	E	121,663
New York	G	120,800
Kentucky	E	119,080
Rhode Island	E	117,637
Alaska	◆	115,000
Louisiana	E	115,000
Michigan	E	112,410
Connecticut	E	110,000
Ohio	E	109,553
Missouri	E	107,746
New Hampshire	L	105,930
Utah	◆	104,405
Idaho	E	104,207
Iowa	E	103,212
Nevada	E	102,898
North Dakota	E	102,689
Vermont	E	99,944
Maryland	G	99,500
Minnesota	E	95,347
West Virginia	E	95,000
Montana	E	92,236
South Carolina	E	92,007
Wyoming	E	92,000
Arkansas	E	90,000
Mississippi	E	90,000

State	*	Annual Salary
South Dakota	E	87,341
Kansas	E	86,003
Alabama	E	85,248
Nebraska	E	85,000
New Mexico	E	85,000
Maine	L	83,032
Indiana	E	78,584
Oregon	E	77,000
Arizona	E	70,000
Wisconsin	E	69,936
Colorado	E	68,500
Hawaii	◆	...

- *Key: E = Elected
 G = Governor Appointment
 L = Selected by Legislature
 ◆ = Other: Function performed as part of another position or not specifically assigned.
 ... = No specific chief administrative official or agency in charge of function.

Source of Data: [The Book of the States 2016](#)